The meeting was called to order by Merissa Leamy at 7:03pm.

**Introductions of Attending**: Merissa Leamy, Nicole Shankarappa, Karen Yoon, Chrissy Bennetts, Kellie Sequeira, Catherine Allday-Davis, Ken McKim, Paula Rivera, Lorena Anderson

**President’s Report (Merissa Leamy):**

1. Looking for new hospitality chair. This position runs the luncheons and events for the teachers, mostly. Nicole Shankarappa is interested.
2. Chickpeas Fundraiser – January 28th. Will give 20% back plus discount.
3. Parent Engagement Night – February 25th. 8-10 parents invited – leadership night. At All Students Center at DHS.
4. Measure G – Parents wanted for support and passing ….

**Approval of minutes (Deb Greenway)**: December Minutes stand approved as sent. Ken McKim makes a motion to approve minutes. Catherine All-Day seconded it. Motion passes.

**Teacher’s Report (Ken McKim)**:

1. Lots of illness but recovering and things going well. 2nd quarter ends in 2 weeks.
2. 9th graders facing their first exams.

**Treasurer’s Report (Lorena Anderson):**

1. We have received a lot of donations. We are still short $996. But will probably still continue to receive donations.
2. We received funding for all RNA models - $648. And partial funding for libraries - $241 funded.
3. Still need to deposit Woodstocks.

**Principal’s Report (Kellie Sequeira):**

1. Collaboration – Teachers do a ton of this to support students. Faculty meeting in afternoon once a month. Department meetings and grade level meetings in addition. You can see how the staff gets along when you see how much time they spend together. They care very much about each other and the students and that bodes well for our school!
2. Flour babies for 9th graders is good project learning. Engages the students. And it covers multiple standards and graduate profile points. Catherine questioned the value of the flour babies. Ken McKim mentioned that there is a percentage of the population that it does have an impact on.
3. Started intramural basketball at lunch. 5v5. Adrianne Simon-Carlson and Mr. Clarke
4. Monday, January 20th and Monday, January 27th are no school days
5. Week of January 21st, kids will be working to finish end of quarter exams, work, etc.
6. Site council meeting is January 31st. 830-1030
7. Homework club M-Th in library from 330-5p.
8. Kellie meeting with all secondary principals 1/14 to work on 9th graders to 10th graders transition. Kellie would like feedback.
   1. Chrissy asked about course selection. Counselors come in February and do presentation and bring planners for kids. Kellie is trying to have another day at end of February to answer questions, etc that come up.
   2. Catherine mentioned the meeting at DHS that the counselors had and handed out course catalogs. Would be good to promote that. Merissa mentioned that the size of the school is intimidating.
   3. Catherine mentioned having student government kids coming to Harper to do a panel for questions from the kids.
   4. Kellie is having prominent DHS personnel come around to meet the kids and ask questions, such as Jeff Lorenson – Athletic Director
   5. Kellie will be in quad at DHS on Open House night for 9th graders to come and see if they have any questions.
   6. Kellie mentioned that she has already reached out to 6th grade principals to help with that transition from 6th-7th.
      1. Paula recommended 6th gr teachers give more homework or teach the skills that they need in 7th grade so its not such a rude awakening. To teach them to be accountable for the homework.
      2. Discussion about value of homework ensued.

**Counselor’s Report (Adrianne Simon-Carlson, via Kellie Sequeira):**

1. No counselor report.
2. However, they are working on master scheduling. Working on 9th grade schedules.

**VP Fundraising (Karen Yoon):**

1. No report

**Davis Teacher’s Association (DTA) Presentation on Measure G (Ken McKim, Victor Lagunes)**

1. Last month, they were at our meeting and discussed the parcel tax to increase teacher compensation. DTA supports the measure.
2. Campaign is now public. Kickoff at Davis Arts Center.
3. $198 parcel tax (2 payments per year). It will go directly to staff compensation. California is looking at teacher shortage. Cesar Chavez didn’t have a teacher for a semester. Hard to attract and retain new teachers.
4. Ken McKim would like to pass on his knowledge and experience to top quality new teachers. People interview here but don’t take the job because of the compensation. This will maintain and increase the effectiveness of our student outcomes.
5. We acknowledge when teachers come from elsewhere with 20 years of experience, that is acknowledged.
6. If the district was to increase teacher compensation, it would take away from other programs that benefit our kids. Teachers don’t want that. The quality of Education that is offered in Davis is very expensive/private elsewhere.
7. They do not want to create fear but the decision the board will have to make will have to do with a 7 period day or special classes that are offered. This could be a year or two down the road. The options are to reduce or eliminate school programs, increase class size, close a school (s), reduce non-employee budgets.
8. It does not have a sunset. It will go up with the cost of living.
9. Discussed LCFF. Full inclusion is great but it does cost a lot. It is a selling point for our schools and community.
10. Even if the state increases budget for teacher compensation, that will be statewide so it doesn’t change incentivizing teachers to come to Davis.
11. Calling Sarah Edson for vote on Harper PTO endorses Measure G.
12. Merissa Makes a motion to endorse Measure G on the ballot in March. Kellie Sequiera obstained. All in favor. None opposed. Vote passes.
13. Delaine Easton says “It takes a neighborhood”.
14. Victor passed out yes4students.com flyer. Asked that we go on the website and endorse the measure. There are a myriad of ways to support – letters to editor, walk a precinct, display lawn sign, donate, etc.

Meeting adjourned at 810p.